



# The 8th Annual **DISCOVER** **SUMMIT**



**October 1 – 2, 2024**



**66 Hudson Blvd E  
New York, NY 10001**

Hosted by  **Pfizer**

*Program Book*

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# DISCOVER

DIVERSITY & INCLUSION IN SUPPLY CHAIN

Cross-industry organization to promote and inspire diversity and inclusion in supply chain

## DISCOVER's Objectives

Via cross-company collaboration, DISCOVER focuses on the *advancement*, *development*, and *engagement* of diverse leaders in supply chain functions, thereby adding value to member organizations and the supply chain industry.



### Our Audience

Diverse students seeking exposure to supply chain career options and opportunities

Mid-level diverse professionals seeking opportunities for networking, development and advancement



### Our Collaborators

Supply chain executives seeking talent and opportunities to network/collaborate with peers and face supply chain challenges together

Academic institutions seeking collaboration within the supply chain industry



### Our Programs

Annual Summit with networking and mentorship opportunities for students and professionals

Professional development webinars with senior leaders in supply chain

Speaking opportunities and outreach at supply chain events and symposiums

## Annual Summit

The Summit is DISCOVER's flagship event to connect with peers and learn from senior leaders from across the supply chain industry. Our speakers share their insights and best practices in an intimate atmosphere that fosters conversation and collaboration.



# Meeting Agenda



**Tuesday, October 1<sup>st</sup>, 2024**

**8:00am–9:00am Networking Breakfast**

**9:00am–9:10am President's Welcome**

**Odi Ikpe** – *President, DISCOVER*

**9:10am–9:25pm Day One Keynote Address**

**Shenetra Moses** - Senior Operations Executive General Manager | Amazon

**9:25am–9:45am Fireside Chat with DISCOVER**

Moderator: **Juan Pablo Zuniga**, Director, Brand Supply Leader | Pfizer

**Shenetra Moses** - Senior Operations Executive General Manager | Amazon

**9:50am–10:40am Chief Supply Chain Officer Panel**

***Exploring People Strategies to Drive Successful Supply Chain Transformations: Executive Insights and Challenges***

Moderator: **Minu Patel**, Senior Manager, Customer Partnership & Supply Orchestration US | BMS

**Jason Evans** – Divisional Vice President Supply Chain Operations | Walmart

**Douglas Guilherme** – Vice President, Supply Chain North America | Hershey

**Tarbinlam Lafon** – Chief Procurement Officer | Humana

**Elsie Soto** – Vice President, Supply Chain International | Pfizer

**10:40am–10:50am Wreaths Across America, Lori Feathers**, General Transportation Manager | Walmart

**10:50am–11:10am Break**

**11:10am–11:45am *Why Companies Should Hire Invisible Disabilities to Increase Profitability - a DEI***

***Double win!*** - **Raja Vaidya** - TEDx Speaker, Cancer Scientist, DEI Speaker, International Bestselling Author

**11:45am–12:30pm Lunch Break**

**12:30pm–1:15pm *How Innovation is Unlocked?*** - **Barbara Garcia**, Vice President, Americas Supply Chain Operations Global Supply Chain | Pfizer

**Guided Design Thinking Workshop**

**1:15pm–3:00pm Jennifer Turner**, Program Director, IBM Global Supplier Diversity

**Featured Small Business: Tod A. Wilson** | Mr. Tod's Pies

**3:00pm–3:15pm Day One Closing Thoughts**

**3:15pm Return to Hotel.**

**5:30pm *Start boarding cruise vessel - 61 Chelsea Piers, New York, NY 10011***

Vans will transport attendees from the Crowne Plaza to the Pier

**6:00–8:00pm "Sweet Celebrations" Award Gala and Dinner Cruise**

*Join us for a night of food and celebration as we acknowledge the hard work of our partners and volunteers. \*Cocktail Attire Requested*

# Meeting Agenda



**Wednesday, October 2<sup>nd</sup>, 2024**

**8:00am–9:00am Networking Breakfast**

**9:00am–9:20am Day Two Keynote Address**

**Roderico "Ricco" Estanislao** - Vice President Global Commercial Quality - Johnson & Johnson Innovative Medicine

**9:20am–10:10am *The Magic Conveyor Belt: Supply Chains, A.I and The Future of Work***

**Dr. Yossi Sheffi** - Best Selling Author, Top Voice in Supply Chain & AI, Professor at MIT

**10:10am–11:00am Chief DEI Officer Panel**

Moderator: **Mandy Spohrer**, CAR-T Vein-to-Vein Planner | J&J

**Javier Figueroa**, Vice President, People Experience | Pfizer

**La Nise Hagan**, Chief Human Resources Officer | OneTen

**Candace Renfrow**, Vice President, Diversity, Equity, and Inclusion | Flex

**Allison Johnson**, Senior Vice President, Chief Diversity Officer | Lincoln Financial Group

**11:00am–11:15am Break**

**11:15am–12:00pm Trailblazing Women: Championing Inclusion in Supply Chain Leadership**

Moderator: **Adithy Hassan**, GOLD Program | J&J Innovative Medicine

**Rina Desai**, Vice President of Strategy and Planning | Panasonic

**Lynn Cinelli**, Vice President, Global Biologics Supply Chain | BMS

**Anu Hans**, Vice President Procurement, Innovative Medicines Supply Chain | Johnson & Johnson

**Brittany Walker**, Vice President of Strategic Planning | Walker SCM

**12:00pm–12:45am Lunch Break**

**12:45pm–1:15pm *BCG Case Study: How To Promote Inclusion in Operations***

**Andres Garro**, Managing Director & Partner | Boston Consulting Group (BCG)

**Fireside Chat with DISCOVER**

**1:15pm–1:45pm *Pfizer's innovative use of Artificial Intelligence (AI) to forge a robust and sustainable supply chain, tailored to meet the critical needs of patients***

**Jim Cafone**, Senior Vice President, Global Supply Chain | Pfizer

**Bill Gallagher**, CEO | SEI (Systems Evolution Inc.)

**1:45pm–2:00pm Break**

**2:00pm–3:00pm Speed Networking**

**3:00pm–3:15pm Day Two Closing Thoughts**

*\*Topics and speaker(s) subject to change based on availability*



DIVERSITY & INCLUSION IN SUPPLY CHAIN



## Speaker Profile

### Odi Ikpe

Director, Global Supply Chain

Pfizer

President, DISCOVER



Odi Ikpe is a Director of Global Supply Chain at Pfizer. He is responsible for the global supply of PREVENAR®, a conjugate vaccine that helps protect against bacteria that cause pneumococcal disease.

Odi started in the pharmaceutical industry through Merck's leadership development rotational program. He has held Continuous Improvement/Six Sigma, Supply Chain, Operational Excellence and Operations roles at Merck, Mallinckrodt and The Clorox Company (Burt's Bees). He also serves as President of DISCOVER, a cross-industry nonprofit organization which develops diverse leaders and promotes diversity and inclusion in supply chain. Odi possesses an entrepreneurial spirit. He is passionate about professional development and breaking down barriers to access.

Odi has a Bachelor's degree in Industrial and Systems Engineering from North Carolina State University, a Master of Science in Industrial Engineering from UTEP and an MBA from UNC's Kenan-Flagler Business School. He lives in Yardley, Pennsylvania with his wife Lauren.

*\*Topics and speaker(s) subject to change based on availability*



## Speaker Profile

### Shenetra M. Moses

General Manager, Operations for NA Customer Fulfillment  
Amazon.com



Shenetra Moses is the General Manager, Operations for NA Customer Fulfillment at Amazon.com, Inc. Shenetra has extensive experience leading lean transformations and managing operations for companies such as General Motors, Scholle Packaging, Navistar, Inc, Baxter Healthcare Corporation, Northrop Grumman Corporation and Amazon.com within their Transportation Service Organization. Just prior to rejoining Amazon, she was the Senior Vice President of Lean & Global Operations responsible for leading the Lean, Sourcing and Procurement, Commercial Sales Operations, Sales Enablement and Facilities teams of General Electric.

She has been awarded several top honors for her proven track record of success from her time at General Motors through present. She is a guest speaker for the Kellogg School of Management EMBA program where she shares her experience and knowledge with current students and administration in the areas of lean manufacturing, operations and executive leadership.

Shenetra earned her Executive MBA from Northwestern University's Kellogg School of Management, an MS in Lean Manufacturing Operations from Kettering University, and a BS in Electrical and Computer Engineering from Tennessee State University. She is also certified on Kaizen Instruction & Facilitation and Lean & Flexible Production Systems.

Shenetra has lived in 6 different states in over the past 20 years but is a proud Chicago Native. She is a major shoe collector and welcomes all sneaker battles. Shenetra currently resides in downtown Chicago, IL. Shenetra loves to travel, shop, read and spend time with family, especially with her 5-year-old dog, Nas.

*\*Topics and speaker(s) subject to change based on availability*



## Speaker Profile

### **Douglas Guilherme**

**Supply Chain Vice-President US & Canada  
The Hershey Company**



Douglas Guilherme is the Supply Chain Vice-President for US & Canada for The Hershey Company. Douglas leads Supply Chain driving best practices and building winning organizations to accelerate Leading Snacking Powerhouse vision. Douglas leads a diverse team in the business of supply. Every individual in his team strives to provide a demonstrable and sustainable competitive advantage. “Everything we do is designed to deliver superior business results and create value for customers we serve”.

Douglas serves as Member of Board of Directors for Goodwill – Easter Seals Minnesota and devote passion and dedication to develop underrepresented individuals. Prior to this role, Douglas has led large Supply Chain corporations for 28 years in companies such as Procter & Gamble for 14 years and Ecolab (4 years) where he served as Global Senior Vice-President for Supply Chain.

Douglas earned his bachelor’s degree on pharmacy and biochemistry, followed by 2 post graduations titles on Operations and Administration and followed by Masters on Logistics and Supply Chain Management. Later Douglas studied Machine Learning, and Exponential Technologies from Singularity University.

He lives in Pennsylvania with his wife Renata and children, Luisa and Vinicius.

*\*Topics and speaker(s) subject to change based on availability*





## Speaker Profile

### Jason Evans

Vice President, Ambient Supply Chain Operations  
Walmart Inc.



Jason, a 24-year Walmart veteran, currently serves as Vice President of Operations within Walmart's ambient supply chain where he is responsible for the inbound consolidation and fashion distribution facilities. These networks include 10 Walmart Distribution Centers, 7 3rd Party operations, and over 5000 Walmart Supply Chain associates across the US.

Jason began his Walmart career as an hourly associate at a fashion distribution center while attending the University of Arkansas. He worked for 7 years within Walmart's US segment before transitioning to Walmart International where he worked for 15 years holding several supply chain, store operations support and realty leadership roles. He later returned to Walmart's US business as Vice President of Supply Chain Acceleration where he was responsible for enhancing customer and employee experience through strategic end-to-end programs.

Additionally, Jason has chaired Walmart's African American Officer Caucus for the past 4 years and is a member of the alumni board for the University of Arkansas's MBA program. Originally from Conway, Arkansas, Jason holds a bachelor's degree in industrial engineering and an MBA from the University of Arkansas, and he currently resides in Bentonville, AR with his wife and two children.

Outside of Walmart, Jason and his family enjoy spending time supporting Arkansas Razorback athletics and the Philadelphia Eagles.

*\*Topics and speaker(s) subject to change based on availability*



## Speaker Profile

### **Elsie Soto**

**Vice President, International Supply Chain  
Pfizer**



Elsie Soto, Vice President, International Supply Chain, joined Pfizer in 1993. In her current role, Elsie manages the International Division commercial interface and drives cross category and cross regional prioritization and alignment with divisional goals and strategies. In her more than three decades at Pfizer, Elsie has assumed positions of increasing responsibility first at the Vega Baja and Fajardo sites in Puerto Rico, including Product Transfers, Production Planning and Procurement Manager.

In 2005, Elsie began a four-year assignment in Spain as the Director of South Europe Market Logistics responsible for local market distribution in Spain, Portugal, Greece, Italy and Russia. A few years later in 2009, she was named Director of Global Strategic Business Alliance responsible for business development projects within Global Logistics and Supply. In 2011, Elsie was appointed as the Global Supply Market Lead in South Korea followed by a year assignment in Hong Kong as Senior Director, Supply Chain Excellence, Her responsibilities included customs, transportation and market transformation activities for Asia Pacific. Two years later, Elsie was appointed Vice President Product Portfolio Management (PPM) for Pfizer's Established Business. In 2016, she assumed the role of VP PPM for the Innovative Business with accountability for Vaccines, Rare Diseases and Emerging Markets. In 2019 she was appointed VP Supply Chain Emerging Markets and China overseeing the supply strategic aspects and commercial interface of those geographical areas as well as the Accord for Healthier World. Elsie's accomplishments have been celebrated beyond Pfizer. In 2011, she was honored by the Hispanic Association on Corporate Responsibility with the National Hispanics Corporate Achievers Award for her achievements as a Pfizer leader.

Elsie holds a Bachelor of Science in Industrial Engineering from the University of Puerto Rico at Mayaguez.

*\*Topics and speaker(s) subject to change based on availability*



## Speaker Profile

### Tarbinlam Lafon

Vice President, Chief Procurement Officer  
Humana



Tarbinlam (Tar) is the Chief Procurement Officer at Humana and leads the Enterprise Procurement and Supplier Management (EPSM) organization, which includes Humana's end-to-end source-to-procure, procure-to-pay, pay-to-settle, and print management functions. To efficiently manage Humana's supply base and enable enterprise growth, Tar's goals include driving compliant, competitive, and innovative acquisition of services and goods from leading suppliers and partners, while championing closer collaboration with the business, supply base and external partners. His vision for his organization is to be a strategic business partner that enables optimized business outcomes to create sustained value.

Tar joined Humana from Organon & Co., where he served as the Associate Vice President, Commercial Services Procurement and Travel, Meetings, Card & Fleet Operations, leading the global procurement and supplier management organization responsible for Organon's commercial activities in over 140 countries, and the global operations for Organon's travel, meetings, corporate card, and fleet services.

He is a member of the Board of Directors of the National Minority Supplier Development Council (NMSDC) and the Board of Directors of the National Black College Alumni Hall of Fame Foundation.

Tar holds an MBA from NYU, and both Master of Science and Bachelor of Science degrees in Industrial Engineering from the New Jersey Institute of Technology. He also speaks German and French. He and family reside in Pennsylvania. He loves the outdoors, sports, traveling with his family, and reading about personal finance.

*\*Topics and speaker(s) subject to change based on availability*



## Speaker Profile

### Raja Vaidya

TEDx Speaker, Cancer Scientist,  
DEI Speaker, International Bestselling Author  
[VictoryMindsetAcademy.com](http://VictoryMindsetAcademy.com)



Raja Vaidya, The DEI Black Belt and Singing Scientist, is an International Keynote Speaker and Peak Performance Consultant dedicated to enhancing Diversity, Equity, and Inclusion (DEI) within corporate environments. With over 40 years of experience in martial arts and a passion for personal transformation, Raja brings a unique perspective to organizational growth.

Over the past five years, he has empowered thousands to overcome self-limiting beliefs and fears through his innovative approach, which combines science, martial arts, and music. His platform, [VictoryMindsetAcademy.com](http://VictoryMindsetAcademy.com), boasts a 100% success rate in helping clients achieve profound mindset shifts.

As a Barnes & Noble International bestselling author and 3x TEDx speaker, Raja emphasizes the importance of addressing invisible disabilities in the workplace—highlighting that these often-overlooked challenges can significantly impact employee engagement and overall company profitability. His insights have been instrumental in transforming corporate cultures, particularly in supply chain management.

Raja's workshops have reached over 2,000 executives in Fortune 100 companies, earning him the prestigious “INSPIRE” award for his contributions to team culture and inclusivity. Despite facing a lifelong stutter, Raja exemplifies the principle that F.E.A.R. stands for "Face Everything and Rise," inspiring others to embrace their unique journeys.

Join Raja in cultivating an inclusive workplace where all voices are valued, and discover how fostering DEI can lead to sustainable success in your organization. Are you ready for your Black Belt MIND-SHIFT?

*\*Topics and speaker(s) subject to change based on availability*



## Speaker Profile

### **Barbara Garcia**

**Vice President of Supply Chain Operations for the Americas  
Pfizer**



Barbara Garcia, Vice President of Supply Chain Operations for the Americas Region, joined Pfizer in 2006 as a Sr. Manager, GSC Market Lead in Spain. In her current role, Barbara is responsible for demand planning, in-market logistics and Market Planning Hub operations in the Americas, as well as Controlled Substances globally.

Throughout her 18-year tenure at Pfizer, Barbara has distinguished herself in leading change efforts, building and developing high-performance teams, and driving operational excellence. When she first joined Pfizer in 2006, Barbara managed in-market logistics in Spain and, in 2009, her portfolio expanded to include Portugal. Barbara continued to assume roles of increasing responsibility and, by 2015, was promoted to Senior Director, Regional Logistics & Supply Operation leading 14 markets in Southwestern and Eastern Europe.

In 2017, Barbara became the Senior Director, LATAM Regional Supply Operations with responsibility to establish and lead the Market Planning Hub for Pfizer Essential Health and subsequently, for Pfizer Biopharmaceutical Group. In 2021, she was appointed GSC's Supply Chain & Logistics Leader for the U.S., leading an organization of more than 400 colleagues and end-to-end supply and logistics operations that enabled \$40B in sales the following year.

Prior to Pfizer, Barbara worked at Kearney, delivering strategy and operational excellence projects across multiple sectors and functional areas in several European countries.

Barbara holds a Bachelor of Business Administration from the Asturias Business School, which included two years at San Francisco State University and the University of California at Berkeley. She also holds a Master of Business Administration from INSEAD in France and Singapore. She lives in Summit, NJ with her husband and two children, Gabriela (10) and Javier (8).

*\*Topics and speaker(s) subject to change based on availability*





## Speaker Profile

**Tod A. Wilson**

Founder

Mr. Tod's Pies



From its humble beginnings, Mr. Tod's southern style comfort bakery has grown to be nationally recognized for its excellence and home-style taste. Early on, Tod Wilson, learned the art of baking from his Godfather, as he assisted with running his bakery business in Paterson, NJ which grew into a multi-million dollar business. From there, Mr. Tod's Pie Factory was born in 2002.

Named as 'one of the best mail order pie companies in America' by Country Living Magazine and Oprah Magazine, Mr. Tod's southern style flavor has also been featured in the New York Times, The Today Show, The Food Network, CNBC and many more media outlets.

One bite of our desserts brings back memories of your loved one; dusting the table with flour and rolling out the flaky pie crust. We understand that in today's fast paced environment consumers want to feel like they're getting goodness and value all in one bite, while savoring the taste... and Mr. Tod's does JUST that.

*\*Topics and speaker(s) subject to change based on availability*



## Speaker Profile

### Jennifer Turner

Program Director, IBM Global Supplier Diversity  
IBM



Jennifer Turner has been a global supplier diversity advocate since joining IBM building relationships and driving efforts to increase spend with diverse suppliers and representing IBM in the industry. In 2021, she was recognized as a Women Enterprise Corporate Buyer of the Year for her efforts. In 2022, Jennifer was named the IBM Global Supplier Diversity Program Director, where she is driving strategic solutions with diverse suppliers to develop their capabilities enhance their market competitiveness, purchase from them to increase their economic strength and cultivate relationships with the businesses to drive new technology, innovation and creativity to change the world. Jennifer has also held management roles at various companies.

She is also the recipient of multiple awards including the Black Engineering of the Year Award (BEYA), Girl Scouts Heart of the Hudson Woman of Distinction, United States President's Volunteer Service, Peekskill, New York Living Legend, and John F. Kennedy Journalism Awards among others. Jennifer is an active member of Delta Sigma Theta Sorority, Inc. and passionately serves as an Executive Board Member of Women Business Enterprise National Council, Global Supplier Diversity Advisory Council, WEConnect, Black Owners and Women Collective, Minority Business News USA, Women Enterprise USA, Affinity Inc. and Minority Supplier Development China.

She earned a Bachelor of Arts (BA) in Communications and Business Administration and a Master of Business Administration in General Management with honors from Howard University and a Master's Certification in Project Management from George Washington University both are located in Washington, D. C. She infuses her talents, leadership and creativity in her local community and at IBM. Jennifer strives to inspire others and to make the world a better place one smile at a time. As a wife and mother of two vibrant daughters, Jennifer brings high energy and a positive attitude to each new challenge.

*\*Topics and speaker(s) subject to change based on availability*



## Speaker Profile

### **Ricco Estanislao**

**Vice President of Global Commercial Quality  
Janssen Pharmaceuticals**



Ricco has total of 31 years of experience. He started his career in manufacturing with Unilever and moved to J&J as an Associate Product Development Manager for Consumer in 1995. He progressed to roles of increasing responsibilities in R&D, Quality Assurance, Q&C in different locations from Philippines, United States, Australia, China and Thailand. He holds several US patents and authored several publications. He now lives in Princeton, New Jersey.

Ricco is passionate with talent development. He headed the AP Cross-Sector Quality Talent Council and sponsored the AP Emerging Leaders Bootcamp and Digital Community of Practice. He, himself, was recently externally certified in Digital Transformation. He is also an advocate of DEI through Philippines DEI Council and Alliance for Diverse Abilities ERG. He is also currently the President of the J&J Philippines Employees' Savings and Loans Association.

He earned his Bachelor's Degree in Chemical Engineering from the University of the Philippines (Diliman), and MBA from the University of Southern California Marshall School of Business. Despite having a hectic schedule, he embraces an active lifestyle, goes to the gym, loves wave surfing and currently learning pickleball as a sport—a testament to his ceaseless pursuit of challenges and growth.

*\*Topics and speaker(s) subject to change based on availability*



## Speaker Profile

### Dr. Yossi Sheffi

Best Selling Author, Top Voice in Supply Chain & AI, Professor  
Massachusetts Institute of Technology (MIT)



Professor Yossi Sheffi is Director of the MIT Center for Transportation & Logistics (MIT CTL), and Director and Founder of the Master of Engineering in Logistics Program. He is a faculty member of the MIT Civil and Environmental Engineering Department, as well as the Institute for Data, Systems, and Society. He is a global expert in systems optimization, risk analysis, and supply chain management. Additionally, he is the author of a textbook Urban Transportation Networks: Equilibrium Analysis with Mathematical Programming Methods (1985) and six management books: The Resilient Enterprise: Overcoming Vulnerability for Competitive Advantage (2005); Logistics Clusters: Delivering Value and Driving Growth (2012); The Power of Resilience: How the Best Companies Manage the Unexpected (2015); ); Balancing Green: When to Embrace Sustainability in Business (and When Not to) (2018); and The New (Ab)Normal: Reshaping Business and Supply Chain Strategy Beyond Covid-19 (2020). His sixth and latest book, is A Shot in the Arm: How Science, Engineering, and Supply Chains Converged to Vaccinate the World (October 2021).

Under his leadership, the MIT CTL has enrolled more than 350,000 learners in 196 countries.

Outside academia, Dr. Sheffi has consulted with numerous governments and leading manufacturing, retail and transportation enterprises all over the world. He has also founded or co-founded five successful companies: LogiCorp (acquired by Ryder in 1994); PTCG (acquired by Sabre in 1996); e-Chemicals (acquired by AspenTech in 2001); Logistics.com (acquired by Manhattan Associates in 2003), and Syncra Systems (acquired by Oracle in 2004).

Dr. Sheffi has been recognized in numerous ways in academic and industry forums, including the 1997 Distinguished Service Award given by the Council of Supply Chain Management Professionals. In addition, he a life fellow of Cambridge University's Clare Hall College.

*\*Topics and speaker(s) subject to change based on availability*



## Speaker Profile

### Allison Green Johnson

Senior Vice President, Chief Diversity Officer  
Lincoln Financial  
President Lincoln Financial Foundation



Allison Green Johnson is senior vice president, chief diversity officer, at Lincoln Financial and president of the Lincoln Financial Foundation. Allison oversees the company's diversity, equity and inclusion strategy and practices, corporate philanthropy, and community involvement.

Throughout her career, she has held business operations; management consulting; organizational development and design; talent management; and diversity leadership positions at well-known companies, including Wyeth Pharmaceuticals (now Pfizer), Vanguard, The Hay Group (now Korn Ferry) and State Farm Insurance Company. Green Johnson earned her B.A. degree in psychology at Spelman College, and her M.A. in counseling psychology at Howard University. She has frequently been honored as a leader in diversity at Lincoln Financial, and externally through business, civic and community organizations, as well as various media outlets. She is currently involved with several Chief Diversity Officer roundtables, a member of the Forum of Executive Women, World 50 Inclusion & Diversity Impact community, and a board member of Girl Scouts of Eastern Pennsylvania and Opportunities Industrialization Centers of America, Inc (OICA).

Allison is an active and involved leader, volunteer, mentor, member and/or contributor to community organizations nationally and in the Philadelphia region.

*\*Topics and speaker(s) subject to change based on availability*





## Speaker Profile

### Javier Figueroa Gonzalez, PhD, PE

Vice President, People Experience  
Pfizer



As the Pfizer Global Supply (PGS) People Experience (PX) Lead, Javier Figueroa is accountable for People and Culture Strategy supporting 34,000 supply chain colleagues in over 100 countries. Javier started his career as a chemical/environmental engineer and several years ago initiated a set of zigzag moves (from Engineering to Quality and finally PX) that exposed him to Global Manufacturing and Supply Operations. After 17 years and several leadership roles in PGS, Javier moved to the NA PX Lead role where he managed all PX functions and was responsible for PX Services Delivery to all Pfizer Divisions in the region. Most recently, Javier performed as the Biopharma PX OD Lead supporting Pfizer's Global Commercial, Marketing, and Medical organizations.

Javier is a professional consultant, speaker, and coach in the field of Human Performance Technology (HPT) with close to 25 years of experience leading, designing, implementing, and measuring HPT interventions. Javier is a registered professional engineer (PE) and completed his PhD degree in Training and Performance Improvement. Javier is a certified professional coach, Herrmann Brain© practitioner, Neuro Linguistic Programming Practitioner and Neuro-Coach.

Originally from Puerto Rico, Javier is an outdoor and martial arts enthusiast and lives in Hoboken, New Jersey with his wife Sandra and their daughter, Taina. They are active members at the local Church who serves the Hispanic/Latino Community.

*\*Topics and speaker(s) subject to change based on availability*



## Speaker Profile

**La Nise Hagan**  
Chief Human Resources Officer  
OneTen



As CHRO of OneTen, La Nise Hagan helps to lead a skills-first movement with companies who believe in a more equitable and inclusive workforce. OneTen aims to hire, promote and advance one million Black talent, and others, without four-year degrees into family-sustaining careers over a period of ten years.

She brings a uniquely analytical perspective to the HR discipline and has thrived in some of the most intensely competitive, dynamic growth environments of the past decade. Often referred to as the 'glue' that maintains order amid chaos, she has the leadership ability and gravitas to advance initiatives in turbulent times, combined with the cultural agility to respond quickly to changing economic and political landscapes.

As a champion of diversity and inclusion, La Nise has spearheaded initiatives to cultivate a diverse talent pool and foster innovation. Her dedication to building robust talent pipelines and dynamic career paths has earned her widespread acclaim. Not only does she address immediate hiring needs, but she also lays the groundwork for sustained organizational growth and success.

In addition to her professional endeavors, La Nise serves on the Board of Directors for the Phoenix Center for the Arts and sits on the CHRO Council at The Conference Board.

As a recognized authority on inclusion practices and building an equitable workforce, she has been featured as a panelist at the Fortune Impact Initiative and actively shares her influence as a Top Human Resources Voice on LinkedIn.

*\*Topics and speaker(s) subject to change based on availability*



## Speaker Profile

### Anu Hans

Vice President, Procurement  
Innovative Medicines Supply Chain  
Johnson & Johnson



Anu Hans is Vice President (interim), responsible for leading the Procurement organization, managing the spend for all supply chain categories of J&J Innovative Medicine across small molecule, biotherapeutics and advanced therapies that supports \$55 billion in sales.

Anu Hans joined Johnson & Johnson from Hoffman La-Roche as a Scientist in the Pharmaceuticals group. Anu's professional journey at Johnson & Johnson includes pivotal positions in Quality, New Product & Customer Management, External Manufacturing, Planning, Distribution & Customer Service, and Procurement. She subsequently expanded her responsibilities by taking on the Chief Procurement Officer (CPO) role for Janssen and later for Enterprise Supply Chain. In her most recent role, as VP of Strategic Initiatives, Anu played a key role in reshaping the Janssen Supply Chain network as part of the JJSC Acceleration Program and provided instrumental leadership during the successful execution of the Kenvue separation.

Anu Hans currently serves on the Editorial Advisory Board of Life Science Leader Magazine, is the executive sponsor of Discover and President of the Board of Bucks County Habitat for Humanity. She was the J&J Relationship Chair for HBA (Healthcare Businesswomen's Association) and previously served two terms on the board for DCAT (Drug, Chemical and Associated Technology). Her contributions were recently acknowledged when she was named a Luminary by the HBA and received the Lighthouse Award from Discover for her leadership in advancing diversity and inclusion within Supply Chain.

Anu Hans holds a master's degree in biology from Delhi University and an MBA from Fairleigh Dickinson University.

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## Speaker Profile

### **Brittany Walker**

**Vice President of Strategic Planning  
Walker SCM**



Brittany Walker serves as the Vice President of Strategic Planning at Walker SCM, a leading supply chain management company founded by her family in 1989. As a key member of the executive leadership team, Brittany is responsible for spearheading strategic initiatives that drive growth and expansion across the organization. Her expertise spans acquisitions, mergers, joint ventures, and capital projects, making her an instrumental figure in shaping Walker SCM's long-term business strategy.

In her role, Brittany leads cross-functional teams, collaborating closely with senior leadership to assess and execute the company's strategic priorities. She is deeply involved in business development, working to forge new partnerships, explore organic expansion opportunities, and execute acquisitions that align with the company's vision for sustainable growth.

Brittany has a passion for problem-solving and excels in synthesizing data to provide actionable recommendations that enhance Walker SCM's strategic plan. Her leadership and keen insights have positioned her as a thought leader within the company, preparing her to transition into a broader leadership role in the years to come. Brittany holds a pivotal role in ensuring the company remains agile and innovative as it grows. She also actively supports Walker SCM's transition into the next generation of family leadership while driving key joint ventures and other high-impact business initiatives.

Outside of her professional accomplishments, Brittany is deeply committed to her family and the legacy they have built together. She is passionate about fostering connections with her loved ones, often gathering over food and wine to enjoy meaningful moments. Balancing her strategic mindset with a deep sense of family and personal passion, Brittany is set to make a lasting impact both within Walker SCM and in her pursuits.

*\*Topics and speaker(s) subject to change based on availability*



## Speaker Profile

### Rina Desai

Vice President of Strategy & Planning  
Panasonic North America



Rina Desai is the Vice President of Strategy & Planning at Panasonic North America, bringing nearly two decades of expertise in shaping organizational strategy, enhancing operational efficiency, and transforming finance functions. Before her current role, she was the Director of Financial Planning & Analysis, where she led financial reporting, managed change initiatives, and guided teams toward impactful business outcomes. Her career includes positions at renowned companies such as Johnson & Johnson, Goldman Sachs, and Deloitte.

As the daughter of immigrant parents, Rina is passionately dedicated to promoting diversity, equity, and inclusion (DE&I) for marginalized communities. She previously chaired the NJBIA D&I Council, co-chairs the RISE (Women’s Leadership ERG) at Panasonic North America and leads SAPFIRE (South Asian Professional Female Community). Recently, she was appointed to the Board of Braven, a nonprofit that empowers promising young people—many from low-income backgrounds and first-generation college students—to secure meaningful careers after graduation.

Rina has been recognized as a 2024 People of Color Influencer by ROI-NJ. She earned her Bachelor of Science in Accounting, Finance and Marketing from Drexel University. Residing in Hillsborough, NJ, Rina enjoys spending time with her husband and their two daughters, aged 9 and 7.

*\*Topics and speaker(s) subject to change based on availability*





## Speaker Profile

### Lynn Cinelli

Vice President, Global Biologics Supply Chain  
Bristol Myers Squibb



Lynn leads global teams as VP, Global Biologics Supply Chain at Bristol Myers Squibb since Dec 2022. In this capacity she is leading a transformation to deliver a highly synchronized, transparent, and predictable end-to-end Global Supply Chain. Her role is focused on balancing agility and efficiency while investing in capabilities to enable accelerated delivery of pipeline assets through our supply network.

Lynn joined BMS from Merck, where she had 20 years of global experience across manufacturing, supply chain, strategy, engineering and policy, across developed and developing markets. During her tenure she has worked across small molecule OSD, biologics and vaccines modalities. She has lived overseas in Asia for over eight years on assignment in Taiwan and Singapore. Lynn's most recent role was Large Molecule Value Chain leader responsible for Established and Global Health Security Vaccine value chains (including pediatric, Ebola and COVID response). In this role she partnered with commercial, research and manufacturing colleagues to manage long-term sustainable supply strategy for these vaccines.

Lynn is a purpose-driven leader, passionate about people and their development and attracting a diversity of talent. She has supported mentorship programs for a wide range of individuals. At Merck she led the Pan Asian global PBRG and executive mentor for their manufacturing rotational program. In addition, she expanded the early talent development programs in China/Asia for manufacturing and founded a global policy early talent program.

In the community she currently serves as a board member for alma mater- Cornell Engineering (CEAA) and most recently the US-Taiwan Business Council. She is active with ASCEND (Pan Asian Leaders). Mother of three active daughters and avid sports enthusiast, she has coached youth sports for many years attracted to the parallels of leadership through lessons learned on and off the field.

*\*Topics and speaker(s) subject to change based on availability*



## Speaker Profile

### Andres Garro

Managing Director & Partner  
Boston Consulting Group (BCG)



Andres Garro is a core member of Boston Consulting Group's Operations, Health Care, and Consumer practice areas with a special focus on digital supply chain management.

Andres has led digital supply chain projects in sales and operation planning (S&OP), process improvement, and advanced analytics; and he has a track record of helping clients build advanced capabilities in these areas. Andres has a strong focus on combining fundamental lean principles that drive top-tier operational performance with advanced analytics to enable a truly digital supply chain.

Andres has worked with clients in the global biopharma and consumer industries on developing and implementing digital capabilities, advanced analytics, and operations strategies. Before joining the firm, Andres had spent time working at Nike, Inc. and Zara, and as an engineer for the Motorola and General Motors Corporations.

*\*Topics and speaker(s) subject to change based on availability*



## Speaker Profile

### Bill Gallagher

CEO

SEI (Systems Evolution Inc.)



Bill Gallagher is the CEO for SEI (Systems Evolution Inc.), a management consulting firm delivering fresh perspectives and reliable results for over 30 years. Bill has over 25 years of experience in the Business and Technology Consulting Industry serving Fortune 1000 clients. During his eighteen-year tenure at SEI, Bill has served as a consultant, managing director, and now as CEO.

His extensive experience with large consultancies, such as Arthur Andersen and KPMG, and smaller boutique consulting firms, uniquely prepared him for his responsibilities as CEO. As a Marine Corp Veteran, Bill leads his team with a commitment to company culture and empowers every employee to own their success.

Bill holds a degree from the University of Georgia. Bill is also a best-selling author for his book with renowned author, Chris Voss, titled “Empathetic Leadership”. In his free time, Bill enjoys spending time with his family, rooting for the Georgia Bulldogs, offshore fishing, traveling, or being in the gym.

*\*Topics and speaker(s) subject to change based on availability*



## Speaker Profile

### Jim Cafone

Senior Vice President, Global Supply Chain  
Pfizer



Jim Cafone has been with Pfizer since 2010. In his current role as Senior Vice President, Global Supply Chain, Jim oversees global demand forecasting, demand and supply planning, worldwide logistics, and inventory management for Pfizer.

In his previous role, as Vice President, Network Design & Performance, Jim was responsible for business development, supply chain network design, Pfizer's lean production system, all performance reporting and analytics, innovation, and recognition programs.

Prior to joining Pfizer Jim spent almost two decades with Wyeth Pharmaceuticals as part of the manufacturing and operations analysis team. He held numerous positions within manufacturing, materials management, customer order management, physical distribution, and information technology functions. This included Vice President, EMEA Manufacturing and Supply (2003-2007) and Vice President, Worldwide Logistics (2008-2009).

Jim holds a Bachelor of Science degree in Industrial Engineering, and a Master of Science degree in Mechanical Engineering, both from the University of Rhode Island. In addition, Jim holds a Master of Science in Technology Management from the University of Pennsylvania, College of Engineering, and the Wharton Business School.

Jim resides in Collegeville, Pennsylvania with his wife and two sons. When the weather permits, you'll find him deep sea fishing in the ocean somewhere off the East Coast.

*\*Topics and speaker(s) subject to change based on availability*



# FAQ and Resources



## I won't be able to attend. Can I cancel my registration?

Yes, you will be able to cancel your registration by Friday, September 20. As DISCOVER is a nonprofit association, cancellations after that date will be reviewed on an individual basis. Offering refunds at that time would negatively impact our ability to deliver a high-quality event for our members and supply chain professionals. Please write to [info@discover-org.us](mailto:info@discover-org.us) and we will be in touch!

## What's the dress code?

The overall dress code for the Summit is business casual. On our first evening, we're throwing a "Sweet Celebrations" Gala and awards dinner cruise, and we ask attendees to come dressed for cocktails! It never hurts to bring layers so you can make sure you're comfortable while taking in all the amazing content in store!

## "Sweet Celebrations" Award Gala and Dinner Cruise

Tuesday, October 1, 2024

Attire: Formal

Boarding: 05:30 PM

Cruising: 06:00 PM-08:00 PM

Vessel: Hornblower Atlantica

Price: It is complimentary and included in your summit registration

Transportation to the Pier: We plan to coordinate transportation from the Summit hotel to the Pier.

Departing: Chelsea Piers, Pier 61

61 Chelsea Piers, New York, NY

10011, USA

**Additional Guests:** We welcome and encourage you to bring along your significant other, colleagues, friends or family members to join in on the celebration.

Guest passes can be purchased via the link below for \$49:

<https://discover-org.us/product/guest-pass-for-dinner-cruise/>

\*Topics and speaker(s) subject to change based on availability





### **When should I arrive?**

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Our advance registration table opens at 7:00 am. Just let us know your name and email. That's it!

### **Is there a summit hotel?**

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Yes, we secured a special rate at the Crowne Plaza HY36 Midtown Manhattan.

Register via the link below:

[Hotel Registration Link](#)

### **Where can I store my luggage?**

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We have reserved a room at the Pfizer Headquarters to store your luggage.

### **I have dietary needs**

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Got it. Our registration included an option to cite food allergies/concerns, but please feel free to write to [info@discover-org.us](mailto:info@discover-org.us) and let us know if there is anything else to keep in mind!

### **I have other questions**

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No problem! Write to us at [info@discover-org.us](mailto:info@discover-org.us) and let us know how we can help.

*\*Topics and speaker(s) subject to change based on availability*



# THANK YOU 2024 SUMMIT PLANNING TEAM!

## 2024 Summit Planning Team



**Yahne Henry**  
LEAD  
JOHNSON & JOHNSON



**Maria Hill**  
WALKER SCM



**Adithy Hassan**  
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**Renee Williams**  
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**Lisa Fishel-Slater**  
HERSHEY



**Mandy Spohrer**  
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**Minu Patel**  
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Pfizer



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**Michael del Rosario**  
Walmart



**Rebekah Chavez**  
Walmart



**Devon Reed**  
JOHNSON & JOHNSON



**Odi Ikpe**  
Pfizer



**Nsikan Udoh**  
Temple



*\*Topics and speaker(s) subject to change based on availability*



# DISCOVER

DIVERSITY & INCLUSION IN SUPPLY CHAIN